****

**LIBERTAS GENERAL INSURANCE COMPANY LIMITED**

**VACANCY ANNOUNCEMENT**

Applications are invited from suitably qualified and experienced persons to fill the following position tenable at our Blantyre office.

|  |  |
| --- | --- |
| **Job title** | Internal Auditor |
| **Reports To (Designation)** | Chief Executive Officer |
| **Purpose of the Job** | The Internal Auditor is responsible for ensuring that all the business processes in the company are risk-management compliant. |
| **Key Responsibilities** | * Participate in the development of the annual audit plan. * Perform risk analysis for the assigned audit areas and identify appropriate control procedures to address the identified risks. * Prepare and perform compliance tests of control design and effectiveness and substantive audit tests. * Prepare concise and well-organized working papers which accurately reflect the results of audit tests performed. * Draft audit reports and discuss preliminary audit results with management. * Helps build trust by verifying that the company’s operations are conducted with honesty, transparency, and compliance with internal and external regulations. * Enhances the credibility and reliability of the company’s operations, financial statements, and reporting by providing an independent and objective assessment. * Instills confidence in policyholders, shareholders, regulators, and other stakeholders that the company is operating with integrity and maintaining high standards of trust. * Work closely with risk management and compliance officers to ensure that risks are appropriately managed, and that the company’s risk profile is within acceptable limits. * Ensures compliance by assessing the adequacy of the company’s internal controls, policies, and procedures to meet regulatory requirement. |
| **Qualifications** | * University degree in Auditing, Accounting or studying towards attaining Professional Accounting Qualification {ICAM, ACCA, CIMA} and/or equivalent. * Those with University degree in Management Information Systems will have an added advantage. |
| **Experience** | * Minimum of 3 years financial, IT, and operational audit related work experience. |
| **Knowledge** | * Fundamental knowledge of generally accepted audit standards and IT security and control practices. |
| **Competencies** | * Excellent written and verbal communication skills. * Reports presentation skills. * Confidentiality. * Governance and ethics sensitivity. * Change Management skills. * Conflict resolution and negotiation skills. |

Interested individuals must download and complete job application form on the link below and send completed copy of the job application form together with copies of their certificates to:

**The Human Resources Officer,**

**Libertas General Insurance Company Limited,**

**P. O. Box 354,**

**Blantyre.**

**Email: recruitment@libertas.co.mw**

The closing date for receiving applications is **9th September 2025.**

Only shortlisted candidates will be contacted.

***Libertas General Insurance Company Limited is an equal opportunity employer***